



## **Builders Beyond Borders (“B3” 2008 - 2009 Policy Statement Authorization and Release (the “Statement”)**

### **Section 1: RULES AND POLICIES**

- (A) **SERVICE ORIENTATION:** B3 is a way of life, not just a one-week trip once a year. The program is about growth through service to others. Participant will bring to the organization a cooperative, service-oriented attitude and a respect for other cultures. B3 sets high standards of personal conduct that Participant must meet at all times.
- (B) **EVALUATION PROCESS:** Participant will be subject to an on-going evaluation process. She/he will be evaluated on behavior, attitude, work ethic, and meeting stated payment deadlines and the community service hours requirement. Participant’s failure to meet the required standards of personal conduct will result in a warning that participation in future trips/projects may be in jeopardy or, if Participant violates a “zero tolerance” policy, immediate expulsion from the program. If Participant receives a warning letter, she/he may not be invited to participate in the following year. Final decisions on invitations to return after receipt of poor performance evaluations or policy violations shall be made by the Executive Director.
- (C) **DRUGS & ALCOHOL:** The possession of drugs and alcohol are expressly prohibited during all B3 activities, and indulgence in them will result in immediate expulsion from the program. We hereby grant permission to adult B3 advisors to administer drug and alcohol tests to Participant as described in Section 3 hereof. If Participant tests positive while in the field, she/he will be sent home at her/his expense (including the additional expense for an adult advisor to accompany Participant home).
- (D) **SEX:** B3 has a ZERO tolerance policy regarding any interpersonal sexual or romantic activity. The adult B3 advisors are authorized to interpret and apply this policy. If Participant engages in activity which violates this policy, appropriate punishment will be invoked “in the field” and parents/legal guardians will be advised by telephone (if possible). Participant may be sent home at the parent’s/legal guardian’s expense (including the additional expense for an adult advisor to accompany Participant home). In addition, the participant will not be invited to return the following year.
- (E) **SMOKING:** B3 is a smoke-free program. Cigarettes, cigars and any type of pipe smoking is strictly prohibited. Purchase of cigars or any type of tobacco is also strictly prohibited.
- (F) **HARRASSMENT:** B3 has a zero tolerance policy regarding any form of taunting, intimidation or other harassment of any type. The adult B3 advisors are authorized to interpret and apply this policy. If Participant engages in activity which violates this policy, appropriate punishment will be invoked “in the field” and parents/legal guardians will be advised by telephone (if possible). Participant may be sent home at the parent’s/legal guardian’s expense (including the additional expense for an adult advisor to accompany Participant home). In addition, the participant will not be invited to return the following year.
- (G) **UNLAWFUL ACTIVITY:** Unlawful activity at any time may result in immediate dismissal and permanent exclusion from the program. The adult B3 advisors are authorized to interpret and apply this policy. If Participant engages in activity which violates this policy, appropriate punishment will be invoked “in the field” and parents/legal guardians will be advised by telephone (if possible). Participant may be sent home at the parent’s/legal guardian’s expense (including the additional expense for an adult advisor to accompany Participant home).
- (H) **TIME COMMITMENT:** B3 is a significant commitment of time and energy for both Participant and parents/legal guardians. Parents/legal guardians are expected to attend team meetings and to support all fundraising events. Participant is expected to attend all meetings and team events.
- (I) **COMMUNITY SERVICE:** Participant is required to earn a minimum of six (6) community service credits in addition to funding the cost of the trip. Such credits will only be awarded for B3 community service projects.

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- (J) **PAYMENT DEADLINES:** Participant acknowledges that payment deadlines are imposed for earning her/his funds necessary to pay for the annual trip. The deadlines are as follows: \$1,750 by Nov.15, 2008 and \$2,500 by Feb.1, 2009. Failure to meet such deadlines may result in removal from the program.
- (K) **REFUNDS:** There will be NO REFUNDS for any money earned (fund-raising efforts, solicitation of Building Block donations, matching corporate funds, etc.) at any time if Participant voluntarily leaves or is expelled from the program for any reason.
- (L) **PARTICIPANT ACCOUNTS:** Money in Participant’s trip account is non-transferable and non-refundable. Excess amounts from fundraising in prior years [shall][may] be credited to the account, but may not be used to pay for the initial deposit for the following year or for any other participant’s account.
- (M) **ACCURACY:** All information regarding Participant provided to B3 is accurate and complete. Acceptance into the program is entirely at the discretion of B3.

**Details concerning any of the above are available upon request through the B3 staff.**

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### **Section 2: PERMISSION & WAIVER: PARENT/GUARDIAN**

Participant desires to work as a volunteer for B3 and engage in activities related to being a volunteer (the “Activities”). We understand that the Activities may include construction and rehabilitation of buildings involving significant physical exertion and the use of hand tools, and that there are risks and potential dangers associated with the travel and activities undertaken on B3 trips and projects. We are aware that Participant will be transported by air as well as by other methods, including bus, in countries where safety standards are often less demanding than in the United States. I/we confirm our desire to have our child participate in B3, to make the trips, and to work on the projects, both away from home and in our local communities. (See Nature of Activities below.)

**Rules and Policies:** I/we have reviewed the Rules and Policies listed in Section 1 above and understand and agree that should my/our child violate any of such Rules or Policies, or otherwise be deemed by the adult B3 advisors as engaging in inappropriate behavior during a trip or project, he/she will be disciplined in a manner appropriate to the nature of the misconduct both “in the field” and upon return home. I/we understand that should disciplinary action involve monetary expense, e.g., a “next available” flight home, I/we agree to assume full responsibility for those expenses, both for my/our child and any adult advisor accompanying my/our child home.

**Release and Indemnity:** The Undersigned does hereby release, forever discharges and covenants not to sue and saves and holds harmless and indemnifies B3, the B3 Board of Directors, Officers, the adult advisors and volunteers, and their successors and assigns from any and all liability, claims, causes of action and other demands, including, without limitation, costs and attorneys’ fees, of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Participant’s Activities with B3 or in any way associated with participation in B3.

The Undersigned understands and agrees that this Release discharges B3, B3 employees, the B3 Board of Directors, B3 advisors, and their officers, directors, agents, employees and volunteers from any liability or claim that the Undersigned may have against any of them with respect to any personal injury, illness, death or property damage that may result from Participant’s Activities with B3. The Undersigned does hereby release, forever discharges, covenants not to sue and saves and holds harmless and indemnifies B3, the B3 Board of Directors and the B3 advisors from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with Participant’s Activities with B3.

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The Undersigned also understands that B3, the B3 Board of Directors, and the adult advisors do not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

The Undersigned further agrees that if the Undersigned, Participant, or anyone on the Undersigned or Participant's behalf makes a claim against B3, the B3 Board of Directors, or any B3 advisor, the Undersigned will indemnify, save and hold harmless B3, the B3 Board of Directors and the B3 advisors from any litigation expenses, attorney fees, loss, liability, damage or cost that may be incurred as the result of such claim.

**Other:** The Undersigned expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Connecticut, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Connecticut. The Undersigned agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release that shall continue to be enforceable.

**Nature of Activities:** The Undersigned understands that the Activities may include work that may be hazardous to the Participant, including, but not limited to, construction, building, painting, working with tools, loading and unloading and transportation to and from project worksites outside the United States. The Undersigned also understands that the Activities may include recreational pursuits with inherent physical challenges, risks and dangers, including, but not limited to, wilderness adventure, water sports, rock climbing, bicycle riding, kayaking and other trips and activities organized by B3 or otherwise which may involve travel via public carrier or other vehicles. The Undersigned also understands that the Activities may include involvement with various fundraising activities.

**Insurance:** The Undersigned understands that, except as otherwise agreed to by B3 in writing; B3 does not carry or maintain health, medical or disability insurance coverage for any Participant. Each Participant is required to obtain medical or health insurance coverage.

**Photographic Release:** The Undersigned does hereby grant and convey unto B3 all right, title, and interest in any and all photographic images and video or audio recordings made by B3 during Participant's Activities with B3, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

**Parental Consent:** The Undersigned as parent or legal guardian of the minor Participant understands the nature of B3 Activities and confirms that Participant is qualified to participate in the Activities.

[In witness whereof, the Undersigned as parent or legal guardian of the minor Participant has executed this Release on behalf of himself/herself, his/her heirs and assigns, executors and administrators and on behalf of the minor Participant, his/her heirs and assigns, executors and administrators as of the day and year first above written.]

